



For More Information:

John Schriefer
Lucas Systems, Inc.
724-940-7144
pr@lucasware.com

SUPPLY CHAIN INDUSTRY VETERAN RON KUBERA JOINS LUCAS AS EXECUTIVE VP AND CMO AS COMPANY CONTINUES ITS GROWTH AND INTERNATIONAL EXPANSION

PITTSBURGH, PA, January 19, 2016 – Lucas Systems, Inc., the leading provider of solutions for intelligent mobile work execution for warehouses and distribution centers, today announced that Ron Kubera has joined the company as Executive Vice President and Chief Marketing Officer. In this new role, Kubera is responsible for overall commercial strategy. Previously, Kubera served as SVP and General Manager of the Vocollect Business Unit of Honeywell.

“We are extremely happy to have Ron join the Lucas management team, as we aggressively expand our commercial operations to take full advantage of the market opportunity before us,” said Rick Brown, President and CEO of Lucas Systems. “Lucas is in a phase of rapid growth as we continue to increase our market share in North America and Europe, while further expanding our footprint internationally. Ron’s proven track record and industry background are the ideal fit to help us achieve our strategic growth objectives.”

As SVP and General Manager of the Vocollect Business Unit of Honeywell, Kubera was instrumental in stabilizing the overall business fundamentals of Vocollect after its acquisition by Intermec, and he led the business unit during and after its acquisition by Honeywell. Prior to Honeywell, Kubera had almost 20 years of experience in the supply chain software industry, including senior management roles at Infor and JDA (including Manugistics).

“I am excited to join Lucas at this important time in the company’s growth,” says Kubera. “We are perfectly positioned to help DCs transform their operations and adapt to a more competitive environment marked by fierce cost and service pressures. Our industry-leading Jennifer voice-directed applications, our emphasis on process “smarts,” and our commitment to leverage the latest mobile technologies – including ruggedized smartphones and smartwatches – results in mobile work execution solutions that deliver dramatic customer results and a return on investment unmatched by traditional voice picking, WMS, and other automation and IT solutions.”

About Lucas Systems, Inc.

Since 1998, Lucas Systems has pioneered warehouse productivity solutions for mobile workers and distribution center managers. Customers like Cardinal Health, the Container Store, C&S Wholesale Grocers, HD Supply, Office Depot OfficeMax, Mondelez, Kraft and Rust-Oleum trust Lucas to deliver solutions that greatly improve worker productivity and accuracy because Lucas

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truly understands warehouse operations. Lucas Mobile Work Execution solutions optimize hands-on processes and seamlessly combine voice, barcode scanning, and other mobile technologies to improve worker productivity, eliminate errors, and boost end-to-end DC efficiency. The solutions also provide managers and supervisors with real-time reporting and management tools that help them better manage their operations. For more information, visit www.lucasware.com

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